



## HEALTH & SAFETY POLICY STATEMENT

It is the policy of TP Fire & Security to provide safe and healthy working conditions for all those who work on the Company's premises and when working at other locations. Our objectives are to provide and maintain safe work places and workplace environments, safe systems and methods of work, to promote high standards of safety that comply with the provisions of the Company's Health and Safety Policy, the Health and Safety at Work Act and other relevant Health and Safety Legislation.

**Health, Safety Management Arrangements** - To assist in this task, the Company has produced a Management Duties and Responsibilities Manual Policy that will be reviewed and updated annually. It is the intention of TP Fire & Security that the implementation of these arrangements together with other Health and Safety control measures will minimise health & safety risks and demonstrate a continual improvement in our systems.

WE ARE COMMITTED TO PROVIDING RESOURCES TO ENSURE HIGH STANDARDS OF HEALTH AND SAFETY IN ALL AREAS OF OUR BUSINESS AND WILL ACHIEVE THIS BY:

- Striving to improve continually our safety and health performances, including the prevention of accidents, injuries and the setting of targets and measurement of progress, such as:
  - Risk Assessment
  - Training
- Meeting all UK legislative requirements and other requirements by interested parties as a minimum, and taking all such additional measures as we consider necessary;
- Ensuring that all our activities are being carried out according to our internal policies and procedures;
- Requiring all employees to exercise personal responsibility in preventing harm to him or herself and others, enabling each to consult and contribute to safety and health;
- Promoting the exchange of information on safety and health, to all employees, non-employees and to public authorities;
- Communicating openly on our policies and the nature of our activities and reporting generally our progress on safety and health performances;
- Managing and promoting health and safety as an integral part of the responsibilities of all Managers, Supervisors and Site Responsible Persons, together with employing an internal competent adviser;
- Ensuring that Directors and Senior Managers of the Company are aware of their obligations and responsibilities for health and safety matters and are aware of changes in the relevant legislation and conduct an annual review of the Company's policy to ensure compliance.

S. England  
Managing Director  
July 2017

